



Baba Farid University of Health Sciences, Faridkot  
Ph: 01639-256232, 256236

Advt. No.BFU-26/04

**VACANCIES**

Online applications are invited w.e.f **27/02/2026 to 19.03.2026** from eligible candidates through University website i.e [www.bfuhs.ac.in](http://www.bfuhs.ac.in) for the recruitment to the posts of **Staff Nurse-200** under Baba Farid University of Health Sciences, Faridkot.

For Application form, fee, specialty wise detail of posts, Category wise distribution and other terms & conditions, visit University website: [www.bfuhs.ac.in](http://www.bfuhs.ac.in)

**Application Fee (Non-refundable) will be charged as under:-**

All Categories except SC Category Rs. 2360/- (Fee Rs. 2000+ GST Rs. 360 @ 18%)

For SC Category Rs. 1180/- (Fee Rs. 1000+GST Rs. 180 @ 18%)

Sd/-  
REGISTRAR

www.indercate.com

Name of Post	Eligibility Criteria for the post as per University Service Rules	Pay Level for the post as per 7 <sup>th</sup> CPC
Staff Nurse	i) 10+2 or its equivalent qualification from recognized board /University/Institution ii) B.Sc. Nursing/three years Diploma in General Nursing & Midwifery from a recognized University/Institution. iii) Registered with Punjab Nurses Registration Council, Chandigarh. Preference will be given to the candidates possessing B.Sc. (N) qualification Note: Experienced persons will be preferred	Pay Level-5 (initial pay-29200)

### Terms & Conditions

#### Age:-

1. Age Limit: Between 18 to 37 years as on 01-01-2026.
  2. Relaxation in upper age for various categories is as below:-
    - (i) SC/BC, candidates is 5 years.
    - (ii) Physical Handicapped is 10 years.
    - (iii) Candidates for Ex-Servicemen category, the age relaxation will be as follows:-  
For recruitment to any vacancy in the State Civil Services whether reserved or not under these rules an Ex-Servicemen shall be allowed to deduct the period of his/her service in the Armed Forces of the Union from his/her actual age and if the resultant age does not exceed the maximum age limit prescribed for Direct Appointment to such vacancy in the concerned Service Rules, by more than 3 years, he/shall be deemed to satisfy the condition regarding age limit.
    - (iv) Upper age limit may be relaxed upto 45 years for Punjab Govt. and its Boards/Corporations/Commissions and Authorities employees, and all States/Central Govt. employees.
    - (v) The upper age limit for widow, divorcees and certain other categories of married women as per instructions issued by the Government of Punjab vide letter no. 1/50/83-5PP(1368)-3454 dated 23-04-1984 will be relaxed upto 40 years.
    - (vi) As per Punjab Govt. (Deptt of Personnel), Letter/Notification No. 9/56/2020-5PP1/33 dated 12-01-2021, Upper age relaxation will be given to the candidate who is working / worked on contract basis on the same post in Baba Farid University of Health Sciences, Faridkot & its constituent Colleges/Institutes/Hospitals. Such age relaxation will be equivalent to the period he/she worked.
1. These posts will be given pay scales as per Punjab Govt., Department of Finance (Finance Personnel-1 Branch) No. 7/42/2020-SFP1/741-746 dated 17-07-2020. The emoluments will be paid as per Govt. of Punjab (Department of Personnel) Letter No. 7/204/2012-4FP1/66 dated 15-01-2015 and amendments done in this letter from time to time.
  2. **(a) Knowledge of Punjabi:** No person shall be appointed to any post in any service by Direct Recruitment unless he/she has passed Matriculation examination with Punjabi as one of the compulsory or elective subject or any other equivalent examination in Punjabi language, which may be specified by the Government from time to time.
  - (b) As per Government of Punjab Notification No. GSR72/Const./Art.309/Amd.(22)/2022 dated 28-10-2022 that "Provided that no person shall be appointed to any post in Group-C service unless he/she had passed a qualifying test of Punjabi Language equivalent to Matriculation standard with atleast 50% marks, to be conducted by BFUHS in addition to competitive examination. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam".

- (c) Provided further where a War Hearo, who has been discharged from defence service or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjabi language.
- (d) Provided further that where a ward of defence service personal, who is bonafide resident of Punjab State, is appointed by direct appointment, he/she shall have to pass an examination of Punjabi Language equivalent to Matriculation standard or he shall have to qualify a test conduct by the Language Wing of the department of Education of Punjab Government within a period of two years from the date of his appointment.
3. Reservation will be as per applicable rules and Punjab Government Policy Guidelines. Number of posts given in the advertisement for reserved category is provisional.
4. The SC/BC category certificate should be in accordance with the instructions of the Department of Welfare Punjab and the certificate for the Ex-Servicemen, Freedom Fighters, Economically Weaker Section and Sports persons categories should be in accordance with the instructions of the concerned Department.
5. Candidates should select their categories carefully, because candidates belonging to categories other than General Category are entitled to fee concession/exemption, age relaxation and job reservation. The Category once selected/filled will not be changed any circumstances, Candidates shall submit certificates issued by the Competent Authority in support of their claim to a particular category. Once a candidate selects a category to apply, it will not be changed again. Thus, in case the candidate selects the wrong category, therefore their candidature will be cancelled.
6. Ex-Serviceman Lineal Descendent of Es-Serviceman (LDESM/ Grand children of Gallantry Award Winners who have domicile of Punjab are eligible for reservation under the Ex-Serviceman category. LDESM/ Grand Children of Gallantry Award Winners shall be considered against the vacancies for Ex-Serviceman, only if no Ex-Servicemen are available.
7. Sports persons seeking reservation under Sports quota should have Sports Gradation Certificate issued by the Director Sports, Punjab as per the latest instructions to claim benefit under this category. The relevant certificate should be there with the candidate as on the last date of the submission of the online application. No extra time will be given to candidates in this respect.
8. The qualification/ Requisite documents/certificates of candidates should be prior to the last date of filling the applications.
9. No TA/ DA will be paid for the journeys performed for the written test/counseling etc.
10. The candidate applying for more than one post shall have to apply separately, along with necessary fees.
11. Candidates are requested to mention their sub category viz-a-viz Caste in online application form.
12. Department has not any mechanism to check the certificates of candidates who are applying online. If, at any stage certificate of the candidate is found fictitious/ bogus or ineligible, the candidature of the candidate will be cancelled and action will be taken according to law.
13. Mere qualifying the written examination would not make the candidates eligible for appointment until and unless they produce Police Verification certificate, clearance of criminal charges if any pending against him/her in the court of law and other Police actions to the satisfaction of department.
14. Only those Government employees shall be eligible to issue appointment letters who are certified by the Head of the Department as not having any pending disciplinary proceedings or undergoing punishment under Punjab Civil Services (Punishment and Appeal) Rules, 1970, or any other material disqualification in terms of integrity and professional misconduct and necessary NOC should be obtained from the Head of the Department.
15. The number of posts can be increased or decreased at any time as per the requirement of department.
16. NATIONALITY: A candidate shall be a
  - i. Citizen of India; or
  - ii. Citizen of Nepal; or
  - iii. Subject o Bhutan: or
  - iv. Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settlement in India: or
  - v. A person of Indian origin who has migrated from Pakistan. Burns. Sri Lanka and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika

and Zanzihar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intension of permanently setting in India: Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) shall be a person in whose favour a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.

17. The Certificate/diploma/degree issued by non-recognized institutions will not be considered and the candidature of candidates will be declared ineligible. And furthermore, if the candidate pass out his/her degree/diploma from Distance Learning Education within India, will not be considered and the candidature of candidates will be declared ineligible.
18. Candidates, who will score minimum 33% marks in the written test, will only be declared as eligible and the candidates who will score less than 33% marks in the written test will be declared as ineligible.
19. Merely appearing in the written test will not entitle the candidates for the right to selection unless they fulfill the prescribed eligibility criteria and other terms and conditions of the advertisement. Selection will be on the inter-se-merit of the written test and marks of experience subject to the reservation prescribed by the Government of Punjab.
20. In case qualified candidates obtain equal marks in the written examination, then preference will be given to the candidate who is elder in age.
21. No extra weightage shall be admissible to the candidates possessing higher qualification.
22. If candidate applies for above said posts against such category which does not include in Advertisement, in that case, candidature of such candidate will be considered as cancelled
23. Only Scheduled Castes, Backward Classes, Ex-Servicemen, Persons with Disability, Freedom Fighters, Sports Persons and EWS of Punjab domicile are eligible for the benefit of reservation.
24. The Punjab Civil Services (Reservation of Posts for women) Rules 2020 issued by the Department of Social Security and Women and Child Development is attached at Annexure-B.
25. Criteria of Recruitment:-
  - 1) Written Examination - 90 marks  
(by Baba Farid University of Health Sciences, Faridkot)
  - 2) Experience (1 Mark=1 year) -10 marks

Marks of Experience (as per order no. 978-986 dated 13-07-2020 issued by Health & Family Welfare, Department, Punjab) will be given to those candidates who are working in BFUHS & its constituent Institutes/Hospitals on contract or outsource basis in any programme in relevant post and the candidates who were recruited under COVID-19 in Govt. Medical College, Sri Amritsar Sahib or Govt. Medical College, Patiala.

Marks of the experience will be limited upto 10 marks only.

26. Upper age relaxation will be given to the candidate who is working / worked on outsource basis on the same post in Baba Farid University of Health Sciences, Faridkot & its constituent Colleges/Institutes/Hospitals. Such age relaxation will be equivalent to the period he/she worked.
27. The 1 mark will be awarded to candidate who is working / worked on contract /outsource basis on the same post in Baba Farid University of Health Sciences, Faridkot & its constituent Colleges/Institutes/Hospitals. However, the marks of experience will be awarded @ 01 mark per annum. Accordingly, the written exam will be of 90 marks and marks of the experience will be limited upto 10 marks only.
28. These 200 posts of Staff Nurse are advertised for all constituent Institutes/ Hospitals of BFUHS.
29. Appointed candidates for the post of Staff Nurse have to work for a period of atleast one year from the date of joining failing which last salary of concerned candidates will be forfeited.
30. Salary of 15 days of appointed candidates for the post of Staff Nurse for 1<sup>st</sup> month only will be deducted by the University as Security amount and that will be refunded on completion of one year.
31. If any error is found in this advertisement/recruitment, the University reserves the right to correct the same.

## Annexure-A

Provisional Category wise Distribution of Seats for the post of Staff Nurse

SC (M/B)	SC (R/O)	SC (M/B) (Female)	SC (R/O) (Female)	SC (ESM)	Un-Reserved (UR)	UR-Female	UR (EWS)	UR (EWS)-Female	UR (ESM)	UR (ESM)-Female	BC	BC (Female)	BC (ESM)	Physical Handicapped/ Female (by rotation)	UR (Sports)	Sports (Female)	SC (Sports)	Freedom Fighter /Female (by rotation)	Total
16	15	8	7	12	39	19	5	2	15	7	9	5	9	10	8	4	6	4	200

ਨੰ. 11/5/2017-ਸਸ(3ਸਸ)/ 2599

ਪੰਜਾਬ ਸਰਕਾਰ  
ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ  
(ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

ਪੰਜਾਬ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ,  
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ ਕੋਰਟ,  
ਫ਼ਵੀਜ਼ਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰ, ਰਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ  
ਜਿਲ੍ਹਿਆਂ ਦੇ ਸੈਸ਼ਨ ਜੱਜ,  
ਮਿੱਤੀ, ਚੰਡੀਗੜ੍ਹ 2-8-18-2020

23/11/2020  
ਸੋ/ਕੇ

ਬਿਯਾ

The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020

ਬੀਮਾਨ ਜੀ,

ਮੈਨੂੰ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਮੈਂ Notification No. G.S.R.87/Const./Arts.309 and 15/2020, dated the 21<sup>st</sup> October, 2020, containing the Punjab Civil Services (Reservation of Posts for Women) Rules, 2020 ਦੀ ਕਾਪੀ (ਨਾਲ ਨੱਕੀ) ਆਪ ਜੀ ਨੂੰ ਅਗਲੇਰੀ ਲੇਖੀ ਕਾਰਵਾਈ ਵਿੱਚ ਤੇਜ਼ੀ ਨਾਲ ਦਿੱਤੀ ਜਾਵੇ।

ਵਿਸ਼ਵਾਸਯੋਗਤਾ

23/11/2020

(ਨਰਿੰਦਰ ਕੌਰ) ਸੋ/ਕੇ

ਅਧਿਕ ਸਕੱਤਰ ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ

ਇਸ ਦੀ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ (ਸਮੇਤ ਉਕਤ ਚੂਲਜ਼ ਦੀ ਕਾਪੀ) ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਵਿੱਚ ਕੇਜ਼ੀਆ ਜਾਣਾ ਹੈ।

1. ਸਕੱਤਰ/ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।
2. ਸਪੈਸ਼ਲ ਸਕੱਤਰ/ਮੁੱਖ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਮੁੱਖ ਮੰਤਰੀ, ਪੰਜਾਬ।
3. ਸਮੂਹ ਵੱਖੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਜ਼/ਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

23/11/2020

ਅਧਿਕ ਸਕੱਤਰ ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ

PUNJAB GOVT. GAZ. (EXTRA), OCTOBER 26, 2020  
(PART 4, 1942 SAKA)

597

**PART III**  
**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF SOCIAL SECURITY, WOMEN**  
**AND CHILD DEVELOPMENT**  
**(SOCIAL SECURITY BRANCH)**  
**NOTIFICATION**

The 21st October, 2020

No. G.S.R. 87/Const./Arts. 109 and 15/2020.-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 13 of the Constitution of India, the Governor of Punjab is pleased to make the following rules for providing reservation in services for women in direct recruitment, namely:-

**RULES**

1. **Short title and commencement.**- (1) These rules may be called The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020.  
(2) These rules shall come into force on and with effect from the date of their publication in the Official Gazette.
2. **Definitions.**- In these rules, unless the context otherwise requires,-
  - (a) "establishment" means any office of the State Government, a local authority or a statutory authority constituted under any State Law for the time being in force, or a Board or Corporation in which not less than fifty-one per cent of the paid up share of capital is held by the Government of the State of Punjab and includes a university or college affiliated to the university, primary and secondary schools and other educational institutions, which are owned by the State Government and also includes an establishment in public sector; and
  - (b) "establishment in public sector" means any industry, trade, business or occupation owned, controlled or managed by,-
    - (i) the State Government; and
    - (ii) Government Company as defined in sub-section (45) of section 2 of the Companies Act, 2013, in which not less than fifty-one per cent of the paid up share capital is held by the Government of the State of Punjab.
3. **Scope and application.**- Without prejudice to the generality of the

558 PUNJAB GOVT. GAZ. (EXTRA), OCTOBER 26, 2020  
(KRTK 4, 1947 SAKA)

provisions contained in any Service rules, these rules shall apply to the filling up of posts by direct recruitment in all the establishments in Group 'A', Group 'B', Group 'C' and Group 'D' services.

4. **Percentage and manner of reservation of posts.**- (1) Notwithstanding anything contained in any Service rules, there shall be a thirty-three percent reservation, in favour of women, in all posts in Group 'A', Group 'B', Group 'C' and Group 'D' services under all the establishments at the stages of direct recruitment and this reservation shall be horizontal and compartmentalised.
- (2) Where a vacancy is filled by direct recruitment by a woman on the basis of merit, then such woman candidate shall be appointed against the horizontal reservation for women within their respective vertical reservation in any category.

**Explanation.-**

(1) "Vertical reservation" means reservation in favour of the Scheduled Castes, Backward Classes, Other Backward Classes and Economically Weaker Sections under clauses (4) and (5) of Article 16 of the Constitution of India.

(2) For the purposes of this rule, "horizontal and compartmentalised reservation" means reservation within each watertight category, namely, Scheduled Castes, Backward Classes, Other Backward Classes, Economically Weaker Sections and Open Category.

5. **Procedure for reservation of posts.**- (1) The reservation of posts for women set out in rule 4 shall be applied in the following manner, namely:-

- (i) firstly, to fill the quota of the Open Category in order of merit and thereafter;
  - (ii) secondly, to fill up each of the vertical reservation quotas and thereafter;
  - (iii) thirdly, to find out how many women belonging to specific vertical reservation have been selected on the above basis and thereafter;
  - (iv) if the number of women candidates in each vertical is equal to or more than the thirty three percent reservation quota for women, then there shall be no further selection towards the reservation quota for women.
- (2) Only if there is any shortfall of women candidates in a vertical

PUNJAB GOVT. GAZ. (EXTRA), OCTOBER 26, 2020 559  
(KRTK 4, 1942 SAKA)

category, then the requisite number of women belonging to such vertical category shall have to be taken and adjusted or accommodated against their respective vertical reservation categories by deleting the corresponding number of candidates therefrom. This process of verification and adjustment or accommodation shall be applied separately to each of the vertical reservations. In such a case, the overall reservation of thirty-three percent in favour of women, may be satisfied or may not be satisfied.

(3) If the posts remain unfilled due to lack of sufficient number of eligible women candidates, then the unfilled posts shall not be carried forward to subsequent years and such posts shall be filled from the other candidates of the respective vertical categories.

**Example.-**

*If there are 200 vacancies and fifteen percent are reserved for Schedule Castes and twenty seven percent for Other Backward Classes under vertical reservation; and thirty three percent are reserved for women under horizontal reservation, then, there are 116 seats in Open Category, thirty seats for Schedule Castes and fifty four seats for Other Backward Classes under vertical reservation. Since, thirty three percent seats in each vertical is the reservation quota for women, i.e. thirty eight seats for Open Category women, ten seats for Schedule Caste women and eighteen seats for Other Backward Classes women.*

*Step 1.- Candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates, in their respective vertical categories.*

*Step 2.- As such, thirty posts are reserved for Schedule Caste (of which the quota for women is ten), Schedule Caste candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates. If such list of thirty candidates contains ten Schedule Caste women candidates, then there is no need to disturb the list by including any further Schedule Caste women candidates. On the other hand, if the list of thirty Schedule Caste candidates contains only eight women candidates, then the next two Schedule Caste women candidates in*

accordance with merit, will have to be included in the list and corresponding number of candidates from the bottom of such list shall have to be deleted, so as to ensure that the final list of thirty selected Schedule Caste candidates contains ten women Schedule Caste candidates. But if the list of thirty Schedule Caste candidates contains more than ten women candidates, selected on own merit, all of them will continue in the list and there is no question of deleting the excess women candidates on the ground that Schedule Caste women have been selected in excess of the specified internal quota of ten.

Step 3.- Repeat this exercise for each vertical to fill vacancies.

It is clarified that if there is a shortfall of women in any watertight vertical category e.g. two Schedule Caste women (above) are not available in the list then,-

- (i) the vacancy shall not be made available to women of any other vertical category i.e. Open Category Women or Other Backward Class women; and
  - (ii) as such, the overall reservation of thirty three percent in favour of women, may be satisfied or may not be satisfied.
6. Power to remove difficulties.- If any difficulty arises in giving effect to the provisions of these rules, it shall be referred to the State Government in the Department of Personnel, whose decision thereon shall be final.

RAJI P. SHRIVASTAVA,  
Principal Secretary to Government of Punjab,  
Department of Social Security, Women  
and Child Development,